



Warsaw, February 2024

LETTER OF RECOMMENDATION

To whom It may concern,

As a representative of P4, the leading telecommunications company in Poland - a part of the international Iliad group, I am pleased to highlight the advantages of working with Tomasz Cholewa. Through our extensive collaboration on various projects, Tomasz has continuously proven to be an invaluable addition to our team.

Since joining us in 2020, Tomasz has played a crucial role in revolutionizing our software delivery processes by implementing cutting-edge technologies like containers, Kubernetes, and Red Hat OpenShift Container Platform. His deep insights and expertise have been instrumental in helping us achieve our objectives and embrace the Cloud Native approach to modern application development.

We wholeheartedly endorse Tomasz Cholewa as a professional expert and Platform Architect who consistently delivers effective and high-quality services to benefit our clients. His support has made a significant impact within P4, and we eagerly anticipate future collaborations with him.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Jarosław Maj".

Jarosław Maj

Head of CRM & Digital System Development in P4